



City of Gainesville Agenda Item Report

File Number: 2024-724

Agenda Date: September 19, 2024

Department: Risk Management Department

Title: 2024-724 Settlement of Workers' Compensation Claim (NB)

Department: Risk Management

Description: Requesting City Commission approval for a full and final settlement of Pamela Bakewell's workers' compensation claim totaling \$39,000. This settlement includes all future medical and indemnity payments, representing a significant cost advantage to the city.

Fiscal Note: The \$39,000 settlement amount is included in the Fiscal Year 2024 operating budget of the General Insurance Fund.

Explanation: While employed by the Regional Transit System (RTS), Ms. Bakewell received injuries to her low back and wrist during a fall, which led to ongoing medical treatment with multiple providers. Because of her injuries, the present potential exposure to the City of future medical treatment and indemnity payments is significant given Ms. Bakewell's life expectancy.

The City Attorney's Office, the Risk Management Department, RTS, Special Counsel, and the City's workers' compensation servicing agent concur to full and final settlement of this claim. The total amount of \$39,000 includes future medical costs and future indemnity payments.

Strategic Connection:

- Goal 1: Equitable Community
- Goal 2: More Sustainable Community
- Goal 3: A Great Place to Live and Experience
- Goal 4: Resilient Local Economy
- Goal 5: "Best in Class" Neighbor Services

Recommendation: The City Commission authorize Special Counsel to prepare and execute the appropriate documents for a lump-sum settlement of Pamela Bakewell's workers' compensation claim of \$39,000.