

**Gainesville Cultural Affairs Board**

**Applicant Package - Member**

Gainesville Cultural Affairs Board - Member

**Term:** 07 Dec 2023 - 30 Sep 2026

**Positions Available:** 3

**Number of applicants in this package:** 1

- Schoenwether, Natalya

**Name:** Schoenwether, Natalya

**Address:** 5859 SW 8th Pl, Gainesville, FL, 32607

**Email:** natalyas.808@gmail.com

**Board Name:** Gainesville Cultural Affairs Board

**Please confirm Full Name, including middle initial, prefix, and physical mailing address:**

Natalya S Schoenwether

5859 SW 8 Pl

Gainesville, FL

32607

**In what city district do you live?:**

District 3

**Employer:**

Anera (remote work for nonprofit based in DC)

**Phone Number:**

8086350108

**Occupation:**

HR Coordinator

**Why are you interested in serving on this board? (Please answer separately for each board you are applying to.):**

I am looking for ways to get involved with the Gainesville community and I would be very excited to work on the Gainesville Cultural Affairs Board. One of my favorite aspects of my job is planning team building events for my organization's staff. I love community building and creating spaces for people to connect with each other. I would love to promote Gainesville's arts and culture to our community and promote our city to others.

**How many terms have you served on this board previously?:**

No

**Disclaimer:**

**Under Florida law, all information, including e-mail, written letters, documents and phone messages, sent to the Gainesville City Commission are subject to Public Records law. This includes the sender's e-mail address, home address or phone number if shown in the message, the content of the message and any associated attachments to the mail.**

**Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119?:**

No

**Have you been removed from any advisory board for attendance, behaviour or another reason?:**

No

**What is your gender identity?:**

Prefer Not to Answer

**Are you a City of Gainesville Employee?:**

No

**Are you a City of Gainesville Intern?:**

No

**Are you currently on a City Advisory Board/Committee?:**

No

**Some of the boards and committees appointed by the City Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement?:**

Yes

**Do you affirm that your personal and business (if applicable) affairs within the City of Gainesville and Alachua County are in substantial compliance with all city and county regulatory and taxing authorities rules and regulations? \*:**

Yes

**Do you agree with the following statement? Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Advisory Board Handbook." \*:**

Yes

**Do you agree with the following statement? I understand that this completed application is the property of the City of Gainesville, is subject to public record requests and I hereby certify that the statements made on this application are true and correct. :**

Yes

**Time of Submission:** 10/10/23 3:26:08 PM

**Attachments:**

- Natalya Schoenwether Resume.pdf

Natalya Schoenwether

## EDUCATION

Bachelor of Arts in Politics and International Affairs

Furman University, Greenville, SC

Relevant Skills: SQL, R, SPSS, Excel, Google Workplace Suite

## CERTIFICATIONS

Data Science Essentials - Cornell Ann S Bowers College of Computing

Expected August 2023

## RESEARCH PAPERS

- "Vanilla Isis and Y'all-Qaeda: An Analysis of the American Racial Far-Right and Islamic Terrorism"
- "Deradicalization Programs: How to Prevent Terrorism, A Case Study of America and France"

## EXPERIENCE

### **Anera, Washington, D.C — January 2022-Present**

Project Coordinator (May 2022-Present)

Intern (January 2022-May 2022)

- Collaborated with hiring teams to identify and recruit qualified candidates for managerial and senior-level positions, utilizing data-driven approaches to ensure candidate fit.
- Assisted in integrating an HRIS system into the company, conducting research, and managing daily communications.
- Coordinated end-to-end recruitment and onboarding processes, including resume screenings, preliminary interviews, and new hire sessions.
- Monitored the performance and progress of new hires during their critical first 90 days, providing support and feedback.
- Developed and implemented a comprehensive intern program, including training, mentoring, and creating program certificates and letter of recommendation templates.
- Made valuable contributions to the development of an organizational diversity, equity, and inclusion (DEI) strategy, integrating DEI principles into recruitment practices.
- Served as Anera's representative in the InterAction DEI Compact, actively participating in collaborative efforts.
- Assisted in designing and conducting a demographic survey to inform recruitment strategies, exploring new recruitment platforms based on survey findings and data analysis.

### **Furman University, Greenville, SC — August 2019-May 2021**

Resident Assistant

- Oversaw the well-being and safety of a diverse community of 30 freshmen residents in Fall 2019 and 26 freshmen residents in Fall 2020-Spring 2021.

- Conducted weekly office hours, documented detailed incident reports, and enforced university policies.
- Led inclusive community-building initiatives, organizing hall events to foster connections and promote a supportive environment.
- Conducted one-on-one meetings with residents to address their needs, concerns, and provide guidance.
- Developed and demonstrated strong project management skills through independent responsibility for the hall's activities and operations.

#### Writing and Media Lab Consultant (WML)

- Provided personalized consultations to students, assisting them in brainstorming projects and improving their written work.
- Conducted comprehensive analysis of student documents, identifying errors and offering guidance to enhance the quality of their work.
- Adapted to a virtual work environment, conducting consultations effectively through Zoom.
- Demonstrated exceptional proficiency in grammar, writing, and clear communication.

## INTERNSHIPS

### **Belgrade Center for Security Policy, Belgrade, Serbia — February 2021-April 2021**

#### Research Intern (Remote)

- Engaged in a competitive 10-week internship program with a leading security think-tank in Eastern Europe, recognized among the top 50 globally.
- Conducted research, generated insightful report briefings, and collaborated with mentors to receive feedback and provide updates.
- Contributed to ongoing research on whistleblowing laws in America and far-right groups, showcasing strong analytical and research skills.
- Authored an analysis paper comparing skinhead groups in the Balkans and America, demonstrating a keen ability to analyze complex issues and present findings effectively.
- Successfully managed multiple assignment deadlines while working in a remote setting.

### **Barkeeps and Butlers, Greenville, SC — August 2020-January 2021**

#### Social Media Intern

- Assisted in executing social media marketing campaigns across multiple platforms, creating compelling content for local advertisements.
- Collaborated on photoshoots and played a key role in enhancing the company's online presence.
- Updated the company's website, driving increased impressions, daily visits, and improving search engine optimization (SEO).