



## City of Gainesville Agenda Item Report

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**File Number:** 2023-1011

**Agenda Date:** October 19, 2023

**Department:** Risk Management

**Title:** 2023-1011 Settlement of Workers' Compensation Claim (NB)

**Department:** Risk Management

**Description:** Requesting Commission approval for a \$75,000 full and final settlement of Michelle Foster's workers' compensation claim. This settlement includes all future medical and indemnity payments, representing a significant cost advantage to the City.

**Fiscal Note:** The \$75,000 settlement amount is included in the Fiscal Year 2024 operating budget of the General Insurance Fund.

**Explanation:** While employed by the Regional Transit System (RTS), Ms. Foster received injuries to her right wrist and left knee during a fall, which led to ongoing medical treatment with multiple providers. Because of her injuries, the present potential exposure to the City of future medical treatment and indemnity payments is significant given Ms. Foster's life expectancy.

The Office of the City Attorney, the Risk Management Department, Regional Transit System, Special Counsel, and the City's workers' compensation servicing agent concur to full and final settlement of this claim. The total amount of \$75,000 includes future medical costs and future indemnity payments.

**Strategic Connection:**

- ☐ Goal 1: Equitable Community
- ☐ Goal 2: More Sustainable Community
- ☐ Goal 3: A Great Place to Live and Experience
- ☐ Goal 4: Resilient Local Economy
- ☒ Goal 5: "Best in Class" Neighbor Services

**Recommendation:** The City Commission authorize Special Counsel to prepare and execute the appropriate documents for a lump-sum settlement of Michelle Foster's workers' compensation claim of \$75,000.