



City of Gainesville Agenda Item Report

File Number: 2023-1003

Agenda Date: October 19, 2023

Department: Human Resources

Title: 2023-1003 City Auditor Recruitment (B)

Department: Human Resources

Description: City Auditor Semi-Finalist Report

Fiscal Note: The anticipated total fiscal impact for the search for a City Auditor is estimated to be approximately \$30,000. Funds for this search will come from the Human Resources budget for Charter Officer Recruitment.

Explanation: In order to hire a City Auditor, the City Commission authorized the Human Resources Department to engage the services of an Executive Search Firm to initiate a search to fill the vacant position. Baker Tilly was selected to conduct the search and to present qualified candidates to the Commission for consideration.

Prior to today's meeting, Baker Tilly provided each Commissioner with a full candidate report, including resumes and other supporting documentation, of the top recommended semi-finalist candidates for consideration. The Commission reviewed the video interviews and resumes and will select which candidates are to be approved for in-person interviews with the Commission. Candidate interviews will be held the week of November 6, 2023. A semi-finalist report that includes the candidates' credentials are included as part of the agenda back up materials.

The in-person interviews will include a panel-style interview with the full City Commission, a Community Reception which citizens and Commissioners are invited to, and finally, one-on-one interviews with each Commissioner.

Strategic Connection:

- ☐ Goal 1: Equitable Community
- ☐ Goal 2: More Sustainable Community
- ☐ Goal 3: A Great Place to Live and Experience
- ☐ Goal 4: Resilient Local Economy
- ☒ Goal 5: "Best in Class" Neighbor Services

Recommendation: 1) select candidate(s) to move forward in the City Auditor Interview process; and 2) authorize Baker Tilly to invite the selected candidate(s) to participate in the process.