# SHIP - Affordable Housing Advisory Committee Applicant Package - Member

SHIP - Affordable Housing Advisory Committee - Member

**Term:**7 Sept 2023 - 31 Dec 2025

**Positions Available:** 4

Number of applicants in this package: 3

- Henry, Charmaine
- Hill, Nickolas
- Shepherd, Donald

Name: Henry, Charmaine

Address: 2336 NE 3rd Place, Gainesville, 32641

**Email**:henrycharmaine@hotmail.com

**Board Name :**SHIP - Affordable Housing Advisory Committee

In what city district do you live?:

District 1

Employer: Retired

**Phone Number:** 352-377-5235

Occupation:

Retired

Why are you interested in serving on this board? (Please answer separately for each board you are applying to.):

I have lived in Gainesville my entire life. I have seen people forced to live in houses and apartments that were unsafe, but they had no other choice.

I believe that everyone should have access to affordable housing and the opportunity to become a home owner, if that is what they choose to do.

I would like to serve on this board because I believe that it is my civic duty to be involved in what is going on in our community. I also believe that I could be an asset to the board because of the path that my husband and I took in order to become a homeowner here in Gainesville at the age of 23.

How many terms have you served on this board previously? : none

#### Disclaimer:

Under Florida law, all information, including e-mail, written letters, documents and phone messages, sent to the Gainesville City Commission are subject to Public Records law. This includes the sender's e-mail address, home address or phone number if shown in the message, the content of the message and any associated attachments to the mail.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119? :

No

Have you been removed from any advisory board for attendance, behaviour or another reason? :

No

What is your gender identity?:

Female
Optional: Ethnicity :
African American
Are you a City of Gainesville Employee? :
No
Are you a City of Gainesville Intern? :
No
Are you currently on a City Advisory Board/Committee? :
No
Some of the boards and committees appointed by the City Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement?:
Yes
Do you affirm that your personal and business (if applicable) affairs within the City of Gainesville and Alachua County are in substantial compliance with all city and county regulatory and taxing authorities rules and regulations? *:
Yes
Do you agree with the following statement? Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Advisory Board Handbook." *:
Yes
Do you agree with the following statement? I understand that this completed application is the property of the City of Gainesville, is subject to public record requests and I hereby certify that the statements made on this application are true and correct. :
Yes
Time of Submission :06/29/23 8:35:21 AM
Attachments:

- Charmaine Henry Resume.pdf

### **Charmaine B. Henry**

2336 NE 3<sup>rd</sup> Place, Gainesville, Florida 32641-5903 Telephone: (352) 377-5235

#### **EDUCATION**

#### The University of Florida, Gainesville, Florida

Master of Education, Special Education, August 1979 Bachelor of Arts, Elementary Education, March 1974

#### ADMINISTRATIVE EXPERIENCE

### Founder/Administrator/Lead Teacher, Genesis Preparatory School of Gainesville, Inc. Gainesville, Florida – 2000 - 2020

(72 students, 4 certificated staff, 7 non-certificated staff) Responsibilities include:

- Planning, administering, managing, and directing activities and functions for K-3 students
- Interviewing candidates and making recommendations to fill positions; assigning, training, supervising, and evaluating school staff of 11
- Developing and implementing curriculum; designing appropriate instructional activities; providing leadership in the assessment and evaluation of students
- Enforcing all standing policies and procedures at the school; establishing and maintaining discipline in the educational setting
- Making personal contacts relative to school operation with students, parents, volunteers, and other entities
- Handling and making important decisions regarding problems and critical incidents relating to the school;
   assuming responsibility for the safety and security of all students participating in the programs of the school
- Preparing administrative and budgetary reports; serve as liaison to Sponsor
- Implementing the state system of school improvement and accountability; adhering to The Code of Ethics and the Principles of Professional Conduct of The Education profession in Florida.

#### CLASSROOM TEACHING EXPERIENCE

#### Title One Resource Teacher, J.J. Finley Elementary School, Gainesville, Florida, 1997 - 2000

Responsible for planning and implementing the remediation curriculum for K-3 students in the areas of reading, writing, and mathematics.

- Title One Lead Teacher
- Mentor Teacher
- Department Head for Resource Teachers
- Supervised UF practicum students

Lead Teacher/Kindergarten Teacher, Caring and Sharing Learning School, Gainesville, Florida, 1998 - 1999 Responsible for planning and implementing the academic program for kindergarten students. Maintained student records and database information.

- Lead Teacher
- Supervised two teachers and four aides

#### Classroom Teacher, J.J. Finley Elementary School, Gainesville, Florida, 1978 - 1995

Responsible for planning and implementing the academic program in the areas of reading, language arts, writing, mathematics, social studies, science and health for students in a self-contained classroom.

- 4<sup>th</sup> grade 1978 1995
- 2<sup>nd</sup> grade 1996 1997
- Grade Level Chairperson
- Patrol Sponsor
- Supervised UF Interns

#### Resource Teacher, J.J. Finley Elementary School, Gainesville, Florida, 1995 – 1996

Responsible for planning and implementing the academic program in the areas of reading and mathematics for 1<sup>st</sup>, 4<sup>th</sup>, and 5<sup>th</sup> grade students.

Adjunct Faculty / Division of Education, Bethune-Cookman College, Daytona Beach, Florida 1986 - 2008 Undergraduate Instructor in the Continuing Education Department.

#### Classroom and Resource Teacher, Lancaster Youth Development Center, Trenton, Florida, 1975 – 1978

- Responsible for planning and implementing the reading program, provided instruction in the area of mathematics
- Served as Resource Teacher for the Academic Labs and Adjustment Unit
- · Counseled and tested students
- Maintained discipline and kept detailed records of students' needs and progress
- Served as group leader for socially and emotionally maladjusted students

#### Recreation Therapy Aide, Sunland Training Center, Gainesville, Florida, 1973 - 1975

Responsible for planning and implementing the program for recreational therapy classes involving mentally retarded students.

#### STATE/ DISTRICT / SCHOOL COMMITTEE RESPONSIBILITIES

- Florida's Instructional Materials Adoption Committee 2003-2004; 2009-2010
- Principal PROMISE Project 2009-2010
- State of Florida Peer Reviewer for Discretionary Grant Applications 2011-2012
- State of Florida Public Charter School Grant Peer Reviewer 2008, 2009, 2010
- State of Florida Peer Review Process for 2010-2011 Mentoring and Student Assistance Initiatives
- State of Florida 21st CCLC Peer Reviewer 2011

#### COMMUNITY LEADERSHIP / MEMBERSHIP

- Alachua County Leadership Academy Alumni
- Focus On Leadership Alumni
- Facilitative Leadership Alumni
- · Alachua County Charmettes, Inc.
- Gateway Christian Center Ministry Staff
- Alachua County Civic Education Series Program Alumni
- Gainesville H.I.P.P.Y Program Advisory Board
- Capital City Bank/Gainesville Board of Directors
- Gainesville Red Hat Divas

#### **AWARDS**

- Who's Who Among America's Teachers 1996
- 2000 Teacher of the Year Alachua County

Name: Hill, Nickolas

Address: 934 NW 42nd Terrace, Gainesville, 32605

Email:nickh.gnvplanboard@gmail.com

**Board Name :**SHIP - Affordable Housing Advisory Committee

In what city district do you live?:

District 2

**Employer:** 

Inspire Placemaking Collective

Phone Number: 727-809-2442

Occupation:

Planner / GIS Specialist

Why are you interested in serving on this board? (Please answer separately for each board you are applying to.):

I am interested in joining the SHIP – Affordable Housing Advisory Committee because I wish to leverage my experiences as a community planner, City of Gainesville Plan Board Member, and affordable housing advocate to assist this Committee in advancing sustainable and equitable housing solutions for our community. I strongly feel that these experiences render me an ideal candidate for SHIP-AHAC because of my ongoing work in the affordable housing realm:

- As a **community planner**, I have worked with many communities throughout the State to craft and refine policies and strategies aimed at developing and retaining safe, decent, and affordable housing;
- As a City Plan Board member, I have reviewed and provided guidance on housing projects and policies within the City to improve outcomes for addressing Gainesville's affordable housing crisis; and
- As an **affordable housing advocate**, I have volunteered my time to champion projects that I felt would increase affordable housing access for low-income and very low-income persons and families.

If selected, I greatly look forward to working with SHIP-AHAC to generate recommendations to be included in the housing assistance plan. I also look forward to any opportunity to apply my professional public engagement experiences to assist the Committee in expanding its education and outreach efforts with the community—a critical and necessary step in reaching the City's desired housing policy outcomes.

How many terms have you served on this board previously? : N/A

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119? :

No

If yes, it is required that you submit a detailed explanation of exemption. :

N/A

Have you been removed from any advisory board for attendance, behaviour or another reason? :

No

If you answered yes to the question above, please explain:

N/A

What is your gender identity?:

Male

**Optional: Ethnicity:** 

Caucasian/Non-Hispanic

Are you a City of Gainesville Employee?:

No

Are you a City of Gainesville Intern?:

No

Are you currently on a City Advisory Board/Committee? :

Yes

If yes, which City Advisory Board/Committee?:

City Plan Board

Some of the boards and committees appointed by the City Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement?:

Yes

Do you affirm that your personal and business (if applicable) affairs within the City of Gainesville and Alachua County are in substantial compliance with all city and county regulatory and taxing authorities rules and regulations? \*:

Yes

Do you agree with the following statement? Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Advisory Board Handbook." \*:

Yes

Do you agree with the following statement? I understand that this completed application is the property of the City of Gainesville, is subject to public record requests and I hereby certify that the statements made on this application are true and correct. :

Yes

Time of Submission :06/27/23 4:55:46 PM

Attachments:

- Resume - Nickolas Hill.pdf

#### **PROFESSIONAL BIOGRAPHY**

With over five years of community planning experience, I am wellversed in the field of contemporary urban and regional planning. My professional experience has included working with communities to update comprehensive plans and community redevelopment plans, rewrite land development codes, review development applications, draft coastal management plans and elements, conduct entitlement research and applications, and cultivate equitable community engagement programs throughout Florida.

I am also a highly proficient Geographic Information System (GIS) specialist and have several years of public speaking experience.

#### **EDUCATION**

Master's of Urban & Regional Planning, University of Florida (May 2019)

Bachelor's of Public Administration and Minor in Urban & Regional Planning, University of Central Florida (May 2015)

#### **CERTIFICATION**

AICP Certification #33455

#### **PUBLICATIONS**

"Innovation During Crisis: Remote Engagement Methods for the Future of Public Participation," 2020

"Comprehensive Planning for Autonomous Vehicles in the American South," 2019

#### CONTACT

Phone: (727) 809-2442 / Email: nhill@inspireplacemaking.com

# NICKOLAS HILL, AICP

#### COMMUNITY PLANNING PROFESSIONAL

#### **RELEVANT EXPERIENCE**

## Inspire Placemaking Collective – Planner/GIS Specialist April 2019 - Current

- Act as a deputy project manager for numerous comprehensive plan update projects. Responsibilities include revising data and analyses, conducting evaluation and appraisal report-based amendments, revising and drafting goals, objectives, and policies, facilitating in-person and online community engagements, and overhauling future land map series using a suite of GIS software
- Provide development review services for the Cities of Kissimmee,
  West Melbourne, Hawthorne, and Manatee County by conducting
  site plan reviews and participating in development review
  committee meetings. Development projects reviewed included
  commercial retail stores, residential subdivisions, mixed-use
  developments, industrial parks, and event spaces
- Aid in the revision of numerous land development code rewrites by drafting new code language, researching best practices, and checking for consistency with other planning-related documents
- Manage planning efforts for various community redevelopment agencies by performing finding of necessity studies, redevelopment plan updates, GIS mapping and analyses, and hosting formal and informal meetings and workshops with members of the public
- Draft, submit and represent various planning applications (including annexations, future land use map amendments, rezonings, and variances) for residential, nonresidential, and mixed-use projects
- Perform a majority of the firm's GIS-related tasks, assignments, and analyses, including map and template creation, shapefile production and revision, and data management and organization

Notable projects include: City of Palm Bay 2040 Vision Plan, Sumter County 2040 Comprehensive Plan Update, City of Lake Wales 2040 Comprehensive Plan Update, City of Green Cove Springs Downtown Master Plan, Volusia County Growth Management Commission Staff Planner, City of St. Augustine Complete King Street Master Plan, City of North Port Peril of Flood Amendments, US Highway 27 Clewiston Corridor Vision Plan, City of New Smyrna Beach Land Acquisition Prioritization, Downtown Kissimmee CRA Plan, City of Titusville Sustainability Action Plan (Phase I - Public Engagement)

#### CHW, Inc. – Planning/GIS Technician

October 2016 - April 2019

- Critiqued and provided recommendations for preliminary and final development plans to ensure consistency with local ordinances
- Conducted due diligence utilizing a wide variety of planning tools including GIS software, code research, historical investigations, infrastructure examinations, and impact fee verifications
- Helped lead the firm's GIS practice, which included shapefile creation, interpretation, and projection, authoring metadata, and producing hundreds of planning and stormwater-related maps

Name: Shepherd, Donald

Address: 5512 NE 28 Court, Lot 5512, Gainesville, 32609

Email:donshep93@gmail.com

**Board Name :**SHIP - Affordable Housing Advisory Committee

In what city district do you live?:

District 1

**Employer:** Retired

Phone Number: 352-451-4354

Occupation:

Retired

Why are you interested in serving on this board? (Please answer separately for each board you are applying to.):

I would like to be on this board because of my knowledge most all physeas of information needed to help our city advisory board needs.

How many terms have you served on this board previously? :

0

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Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119? :

Yes

If yes, it is required that you submit a detailed explanation of exemption. :

Former Police Officer

Have you been removed from any advisory board for attendance, behaviour or another reason? :

No

What is your gender identity?:

Male

Are you a City of Gainesville Employee?:

No

Are you a City of Gainesville Intern?: No Are you currently on a City Advisory Board/Committee?: No Some of the boards and committees appointed by the City Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement? : Yes Do you affirm that your personal and business (if applicable) affairs within the City of Gainesville and Alachua County are in substantial compliance with all city and county regulatory and taxing authorities rules and regulations? \*: Yes Do you agree with the following statement? Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Advisory Board Handbook." \*: Yes Do you agree with the following statement? I understand that this completed application is the property of the City of Gainesville, is subject to public record requests and I hereby certify that the statements made on this application are true

and correct. :

Attachments:

Time of Submission: 05/19/23 3:40:15 PM

Yes