

Gainesville Human Rights Board

Applicant Package - Member

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Term:01 Jan 2023 - 13 Jun 2025

Positions Available: 1

Number of applicants in this package: 1

- Palacio, Cristina

Name :Palacio, Cristina

Address :2530 NW 38th Drive, Gainesville, FL 32605

Email :stinipalacio@gmail.com

Board Name :Gainesville Human Rights Board

In what city district do you live? :

District 2

Employer :

Retired

Phone Number :

352-359-1914

Occupation :

Retired attorney

Why are you interested in serving on this board? (Please answer separately for each board you are applying to.) :

Since retiring I have been thinking I want to get involved more actively involved in important community activities. As a healthcare attorney, providing guidance to assure equity and non-discrimination both for employees and patients was important to my personal satisfaction with my job. I think my legal background will be valuable on this advisory board.

How many terms have you served on this board previously? :

None

Disclaimer:

Under Florida law, all information, including e-mail, written letters, documents and phone messages, sent to the Gainesville City Commission are subject to Public Records law. This includes the sender's e-mail address, home address or phone number if shown in the message, the content of the message and any associated attachments to the mail.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119? :

No

Have you been removed from any advisory board for attendance, behaviour or another reason? :

No

Disclaimer:

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Optional: Gender :

Female

Are you a City of Gainesville Employee? :

No

Are you a City of Gainesville Intern? :

No

Are you currently on a City Advisory Board/Committee? :

No

Some of the boards and committees appointed by the City Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement? :

Yes

Do you affirm that your personal and business (if applicable) affairs within the City of Gainesville and Alachua County are in substantial compliance with all city and county regulatory and taxing authorities rules and regulations? * :

Yes

Do you agree with the following statement? Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Advisory Board Handbook." * :

Yes

Do you agree with the following statement? I understand that this completed application is the property of the City of Gainesville, is subject to public record requests and I hereby certify that the statements made on this application are true and correct. :

Yes

Time of Submission :02/27/23 3:17:13 PM

Attachments:

- CPalacio CV 2021.pdf

CRISTINA PALACIO

2530 NW 38th Drive
Gainesville, Florida 32605
stinipalacio@gmail.com
352.359.1914

EDUCATION

Stanford Law School, J.D. 1984
Honors: Earl Warren Legal Training Scholarship

University of Florida, M.S. (Zoology) 1977
Honors: Graduate Fellowship, 1976-77, 1974-75

Barnard College, Columbia University, B.A. 1973
Honors: *Cum laude*, Honors in Biology

BAR ADMISSIONS

New York: March 1985; Florida: June 1994

PROFESSIONAL EXPERIENCE

Health Care Attorney Shands Teaching Hospital & Clinics, Inc. - Gainesville, FL
March 1995 – February 2019

Broad spectrum health care law practice for a hospital corporation (including up to two academic medical center hospitals and four community hospitals), providing advice to hospital Board committees, administrators, managers and personnel at all levels regarding business and patient care issues.

Senior Associate General Counsel (2006-present): Legal Services Division expert in practice areas related to Medical Staff and Patient Care, including state and federal regulatory requirements, practitioner scope of practice, medical staff organization and governance, peer review and other quality monitoring mechanisms, and The Joint Commission standards. Additional areas of focus include: EMTALA; collaboration with the Compliance Office in matters related to reimbursement, billing practice, and fraud and abuse; PHI access and security; collaboration with Self-Insurance Program in discovery and development of litigation strategy for select litigation; human subject research compliance; and medical staff and hospital staff education through in-services. General practice includes review, drafting and negotiation of contracts.

Associate General Counsel (1998-2006): Development of focused practice as noted above, in addition to legal staff representative on hospital policy and procedure committees and ethics committee, representation of the hospital at mental health and drug treatment related court hearings, and contract review. Performed due diligence for purchase of 4 community hospitals by corporation, and provided advice on consolidation of medical staffs of two hospitals. Development of in-service presentations for medical staff and hospital staff on EMTALA, informed consent, mental health law, and advance directives.

Associate Attorney (1995-1998): Advised academic medical center hospital administrators and personnel on broad range of business and patient care matters, including regulatory requirements for licensure and certification, confidentiality of patient care information and consent issues, legal staff representative on hospital policy and procedure committee and ethics committee, representation of the hospital at mental health and drug treatment related court hearings, and contract negotiation, review and development.

Associate Director University of Florida Institute for HIV Research & Education - Gainesville, FL
February 1992 – June 1993

Directed and coordinated the Institute's efforts to foster and facilitate multidisciplinary and interdisciplinary research and education projects, including: review of RFPs, coordination of, and/or assist in, drafting proposals;

Cristina Palacio

review of proposals; conduct of HIV legal/policy research; and establishment of a liaison with organizations and individuals involved in HIV research and education nationally and internationally.

General Counsel **Manpower Demonstration Research Corporation** - New York, New York
November 1990 – October 1991

Advised Board, executive staff and general staff on all legal matters relating to research and business affairs of the corporation; review and drafting of legal documents; analysis of relevant federal legislation; participation in policy development.

In-House Counsel **New York City Human Resources Administration** - New York, New York
September 1986 - November 1990

Provided counsel to executive administrators of New York City's department of social services.

Special Assistant General Counsel, Legislative Unit (October 1988 - November 1990): Provided legal analysis of proposed federal/state legislation and regulations, solicited review by appropriate agency personnel and prepared agency comments for submission; drafted legislative proposals; implementation of new agency rule making procedures; advising the Commissioner and other administrators on foster care legal and policy issues related to HIV and assisted in development of policy on foster care children's participation in HIV research; supervision of other attorneys engaged in legislative unit activities.

Attorney, Legal Counsel Unit (September 1986 - September 1988): Provided counsel regarding child welfare and child care service and policy issues; analyzed proposed regulations and legislation; participated in all stages of foster care class action litigation defense and appeals of federal disallowances; supervision of attorneys performing similar duties.

Litigation Associate **Paul, Weiss, Rifkind, Wharton & Garrison** - New York, New York
November 1984 - January 1986

General litigation practice including commercial, intellectual property, and domestic relations litigation.

OTHER EXPERIENCE

Zoologist **New York Zoological Society** - New York, New York
September 1977 -May 1981

Instructor (September 1979 - May 1981): Designed curriculum and taught high school, college, and continuing education courses.

Staff Conservationist (September 1977 - September 1979): Reviewed research proposals; commented on proposed wildlife laws and regulations; represented the Society at national and international conservation forums.

Instructor **Barnard College** - New York, New York
September 1973 -August 1974

Director, Introductory Biology Laboratory: Designed lab syllabus and directed activities of teaching assistants and students.

PUBLICATIONS

Palacio, C. 2009. "Judicial Involvement in End-of-Life Decisions." in Civetta, Taylor and Kirby's Critical Care (A. Gabrielli, A. Joseph Layon and M. Yu, eds). Wolters Kluwer/Lippincott, Williams & Wilkens. pp. 54-70.

Palacio, C. and C. Wheaty. 1991. "Treatment Issues Regarding Children in Foster Care." in Pediatric AIDS: The Challenge of HIV Infection in Infants, Children and Adolescents (P. Pizzo and C. Wilfert, eds). Williams and Wilkens. pp. 569-576.

INVITED LECTURES/PRESENTATIONS

Spring 2013: Law & Ethics in the Hospital Setting," as guest lecturer (every Spring term since 2004) in *Ethical and Legal Issues in Public Health and Health Professions*, University of Florida College of Public Health & Health Professions.

October 2012; November 2010: "HIV & Florida Law," as guest lecturer in *HIV/AIDS Education Seminar*, University of Florida College of Health & Human Performance.

October 2011 & 2010: "EMTALA," as guest lecturer in *Law and Medicine, Legal Aspects of the Professional Patient Relationship*, University of Florida Levin School of Law.

April 2008: "Restraint Use and Misuse," *The Third Annual Legal Issues in Nursing Conference*, sponsored by Shands at the University of Florida Department of Nursing & Patient Services

April 2007: "Refusal of Life-Prolonging Treatment," *The 2nd Annual Legal Issues in Nursing Conference*, sponsored by Shands at the University of Florida Department of Nursing & Patient Services

April 2006: "Informed Consent," *Nursing, The Law and Navigating the Paperwork Storm Conference*, sponsored by Shands at the University of Florida Department of Nursing Research & Education

March 2005: "Amendment 7 Update," *University of Florida Risk Management Training and Strategic Planning Retreat*, sponsored by the University of Florida Self-Insurance Program

November 2000: "Advance Directives, What Are My Choices" Panel Discussion, sponsored by Hospice of North Central Florida

May 1998: "Defining Terminal Illness" Panel, *Law & Ethics Health Care Advance Directives Conference*, sponsored by the University of Florida College of Medicine Department of Medical Ethics, Law & Humanities

March 1998: "Advance Directives" audiotope for the University of Florida Geriatric Education Center *Health Management for Older Adults* series.

January 1997: "Hurting for Love" *Panel on Munchausen's Syndrome by Proxy*, sponsored by Shands Children's Hospital Department of Patient and Family Services

May 1994: "Legal Review," *Keeping with the Pace IX: An HIV Update*, sponsored by Florida AIDS Education and Training Center, Alachua County Department of Health, and Suwanee River Area Health Education Center.

May 1991 "Legal Issues and HIV/AIDS" Panel, *Keeping with the Pace VI: An HIV Update*, sponsored by Florida AIDS Education and Training Center, Alachua County Department of Health, and Suwanee River Area Health Education Center.

REFERENCES

Available upon request.