



City of Gainesville Agenda Item Report

File Number: 2023-243

Agenda Date: April 6, 2023

Department: City Attorney

Title: 2023-243 Ordinance Changing the Methodology for Calculating Commissioner Salaries (B)

Department: Office of the City Attorney

Description: Ordinance No. 2023-243: An ordinance of the City of Gainesville, Florida, amending Chapter 2, Article II, Code of Ordinances by returning to a methodology regarding salaries for the mayor and members of the city commission consistent with the methodology in place prior to the enactment of Ordinance No. 2022-758; providing directions to the codifier; providing a severability clause; providing a repealing clause; and providing an immediate effective date.

Fiscal Note: The ordinance will present no additional fiscal impact, and will negate a potential fiscal impact of over \$400,000 resulting from the implementation of Ordinance No. 2022-758.

Explanation:

On March 2, 2023, the City Commission gave direction to the City Attorney's Office to draft an ordinance that revises section 2-66 of the Code of Ordinances, which establishes a methodology for calculating salaries for the Mayor and Commissioners. Specifically, the City Commission directed the drafting of an amendment that would return to a methodology consistent with that which was in place prior to the adoption of Ordinance No. 2022-758 on December 15, 2022 (with an effective date of October 1, 2023).

As amended by Ordinance No. 2022-758, as of October 1, 2023, Section 2.66 of Chapter 2, Article II, Code of Ordinances provides for a formula for calculating the City Commissioners' and Mayor's salaries that are based on the formula set forth in sections 145.031 and 145.19, Florida Statutes. The formula included in Ordinance No. 2022-758 mirrors the methodology that governs board of county commissioner salaries, based on population and several factors, or multipliers, including percentage increases in the salaries of state career service employees, with the Mayor receiving a salary that is

25% more than a commissioner salary. The amendment presently proposed in Ordinance No. 2023-243 negates the implementation of Ordinance No. 2022-758, and provides for a return to a methodology featuring fixed salaries for the Mayor and City Commissioners at the current rate of pay, which may be adjusted based upon the Bureau of Labor Statistics Consumer Price Index.

Recommendation: The City Commission adopt the proposed ordinance.