

Charter Officer Annual Performance Evaluation Form

Fiscal Year: 2021-2022	Evaluator: Saco					
Charter Officer: Gainey, Omichele D.	Title: City Clerk					
Goal(s) If needed use additional goals sheet (page 5 *Overall Support of City Commission Goals and Objective City's philosophy (vision, mission, values); actively pursues are how these relate to the Charter Officers' job and department *Charter to attach Accomplishments Report for Evaluation ID Describe Goal(s): Please see the attached accomplishments list for the evaluation in the complishment of the evaluation in the complishment is the complishment of the evaluation in the complishment is the complishment of the evaluation in the complishment is the complishment in the complishment in the complishment is the complishment in the complex in the c	es. Demonstrates an understanding of and supports the understanding of organizational goals and objectives and Period					
comments/highlights.						
Commission Member: Check performance rating 1 Commission Member Comments:	1 2 3 4 5 N/A					
Commission Member Comments: I have requested and maile note of calendary of the calendary	daving issues and Clerk has					
Charter Officer: Check self-evaluation rating $1\Box$	2□ 3□ 4□ 5⊠ N/A□					
Competencies:						
1. Business Acumen. Understands the business, financial st	·					
responsibility; realizes implications of key financial indicated diagnose business strengths and weaknesses.	tors, and uses economic and industry data to accurately					
Commission Member: Check competency rating 1	2 3 4 5 N/A					
Commission Member Comments: Has improved equipment and processes ense of use digitally.	for greater trumparency and					
Charter Officer: Check self-evaluation rating 1□	2□ 3□ 4⊠ 5□ N/A□					
Charter Officer Comments:						



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the City. ommission Member: Check competency rating	1□	2□	3□	4	5🗵	N/A□
ommission Member Comments: Hunge friendly and warlable to blic communication and hundred	o public	e aul	commis	sion.	Asists	1
blic communication			•			
harter Officer: Check self-evaluation rating	1	2	3□	4□	5⊠	N/A
Charter Officer Comments:						
Drangree a halanced hudge	at ta provide	s convices at	a level dire	cted by th	e Commissi	on.
3. Fiscal Management. Prepares a balanced budge ensuring actions and decisions reflect an approp	et to provide riate level of	e services at f responsib	a level dire	ncial plann	ing and acc	countability
ensuring actions and decisions reflect an approp Commission Member: Check competency rating	et to provide riate level of	e services at f responsib	a level dire	ected by th ncial plann	e Commissi ing and acc	on, countability
ensuring actions and decisions reflect an approp Commission Member: Check competency rating	riate level of	f responsib	ility for fina	ncial plann	ing and acc	countability
ensuring actions and decisions reflect an approp Commission Member: Check competency rating Commission Member Comments:	riate level of	f responsib	ility for fina	ncial plann	ing and acc	countability
ensuring actions and decisions reflect an approp Commission Member: Check competency rating Commission Member Comments: Charter Officer: Check self-evaluation rating	riate level of	f responsib	3□	4 🗆	ing and acc	N/A
ensuring actions and decisions reflect an approp Commission Member: Check competency rating Commission Member Comments: Charter Officer: Check self-evaluation rating	riate level of	f responsib	3□	4 🗆	ing and acc	N/A
3. Fiscal Management. Prepares a balanced budge ensuring actions and decisions reflect an approper Commission Member: Check competency rating Commission Member Comments: Charter Officer: Check self-evaluation rating Charter Officer Comments:	riate level of	f responsib	3□	4 🗆	ing and acc	N/A



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 Integrity. Demonstrates the highest level of inte upholding the values of the City, challenges ques practices to appropriate leaders or authorities. 	egrity and et stionable wo	hical behavi ork standard	or, adherin s and confr	g to the Ci onts or rep	ty's code o ports suspic	f conduct cious
					-	A1/4 [7]
Commission Member: Check competency rating	1	2	3 🗆	4 🗆	5 🔼	N/A
Commission Member Comments:						
Charter Officer: Check self-evaluation rating	1□	2 🗆	3 🗆	4□	5⊠	N/A□
Charter Officer Comments:						
5. Leading and Supervision. Effectively established high standards in meeting the vision, mission and				ze employ	ee perform	ance, foster
		120	20	4	5	N/A 🗆
Commission Member Comments:	1 L	ff 11	· A	S 22	4	of
Use it wast compassion and core	tor 570	211. 11	rs ou	.W.	(1)) - dens
Commission Member: Check rating Commission Member Comments: Uas Amost compassion and care co his ive. Ask Staff affect and and management. Abbe to staff	express	satisf and y	vell. F	inds ex	ciellent	telent.
Charter Officer: Check self-evaluation rating	1	2	3 🗆	4⊠	5 🗆	N/A 🗆
Charter Officer Comments:	اسبا ڪر					7,7,5
harter Officer Signature: Omdle Offi	lyen		Date:	-7-2	2022	
ommission Member Signature:	0		Date:	1/22	122	