

1 ~~(a) On June 1, 2000, the then current salary of the mayor and each member of the city commission~~
2 ~~shall be increased by 1½ percent. Commencing on October 1, 2000, the mayor shall receive the~~
3 ~~annual salary of \$35,868.00. Commencing on October 1, 2000, each other member of the city~~
4 ~~commission shall receive the annual salary of \$28,182.00. Except as provided in (c) below on~~
5 ~~October 1, 2001, the then current annual salary shall be adjusted by the August 2000 to August~~
6 ~~2001 percent change in the Bureau of Labor Statistics Consumer Price Index (1982-84 = 100)~~
7 ~~all urban consumers, Southern region, All Items (CPI). Each fiscal year thereafter the salary~~
8 ~~shall be similarly adjusted, utilizing the following August to August change. Effective the first~~
9 ~~payroll period after March 1, 2002, the then current salaries of the mayor and city~~
10 ~~commissioners shall be reduced by 13.14 percent, which reduced salary shall thereafter be~~
11 ~~subject to adjustment as provided for herein.~~

12 ~~(b) The salaries shall be paid on a biweekly pay cycle from the general fund of the city in equal~~
13 ~~amounts for each biweekly period of service, except for the first and last payment that shall be~~
14 ~~made on a prorata basis. Such salary shall be calculated from the date the commissioner or~~
15 ~~mayor respectively, takes office and shall continue until the mayor or commissioner no longer~~
16 ~~holds such office.~~

17 ~~(c) If employees in the city's professional pay plan do not receive a general increase in any~~
18 ~~particular fiscal year, then the salaries of the mayor and city commissioners shall not be~~
19 ~~increased that fiscal year. If payment of a general increase for employees in the city's~~
20 ~~professional pay plan is delayed in any fiscal year, then the mayor and city commissioners~~
21 ~~CPI adjustment shall be treated similarly.~~

22 (a) Definitions.

23 (1)The “Annual factor” means 1 plus the lesser of:

1 (5) “Adjusted salary” shall be the product, rounded to the nearest dollar, of the Enhanced
2 base salary multiplied by the Initial factor, then multiplied by the Cumulative annual factor, and
3 then multiplied by the Annual factor.

4 (b) Calculation of salary.

5 (1) Each member of the city commission shall receive a salary that is equal to the amount
6 of the Adjusted salary based upon the most recent population data available to the Human
7 Resources Department at the time the budget is developed in May of each year.

8 (2) The Human Resources Department shall certify the Annual factor and Cumulative
9 annual factor and shall use the same factors as the Florida Department of Management Services,
10 to the extent possible. If, after due diligence, the Human Resources Department is unable to
11 obtain the Annual factor and Cumulative annual factor from the Florida Department of
12 Management Services, or other department of the State of Florida which is responsible for
13 determining the factors, the Human Resources Department shall use the Annual factor and
14 Cumulative annual factor from the most recent year that the Florida Department of Management
15 Services certified the factors.

16 (3) In any given year, the mayor’s salary shall be that of a commissioner plus 25% of the
17 commissioner salary.

18 (c) Frequency of pay. The annual salaries calculated according to the formula in this section will
19 become effective beginning the first full biweekly pay period in January of each year. The
20 salaries shall be paid on a biweekly pay cycle from the general fund of the city in equal amounts
21 for each biweekly period of service, except for the first and last payment that shall be made on a
22 prorata basis. Such salary shall be calculated from the date the commissioner or mayor

1 respectively, takes office and shall continue until the mayor or commissioner no longer holds
2 such office.

3 **Section 2.** It is the intention of the City Commission that the provisions of Section 1 of
4 this Ordinance shall become and be made a part of the Charter and the Code of Ordinances of the
5 City of Gainesville, Florida, and that the sections and paragraphs of this Ordinance may be
6 renumbered or relettered in order to accomplish such intentions.

7 **Section 3.** If any word, phrase, clause, paragraph, section or provision of this ordinance
8 or the application hereof to any person or circumstance is held invalid or unconstitutional, such
9 finding shall not affect the other provisions or applications of this ordinance that can be given
10 effect without the invalid or unconstitutional provision or application, and to this end the
11 provisions of this ordinance are declared severable.

12 **Section 4.** All ordinances or parts of ordinances in conflict herewith are to the extent of
13 such conflict hereby repealed.

14 **Section 5.** This ordinance shall become effective October 1, 2023.

15
16 **PASSED AND ADOPTED THIS _____ DAY OF DECEMBER, 2022.**

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18 _____
19 LAUREN POE
20 MAYOR

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23 ATTEST: Approved as to form and legality

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28 _____
29 OMICHELE D. GAINEY
CITY CLERK

_____ DANIEL M. NEE
INTERIM CITY ATTORNEY

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3 This ordinance passed on first reading this ____ day of December, 2022.

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5 This ordinance passed on second reading this ____ day of December, 2022.