

Gainesville Human Rights Board

Applicant Package - Member

Gainesville Human Rights Board - Member

Term: 15 Sep 2022 - 02 Feb 2023

Positions Available: 2

Number of applicants in this package: 2

- Herrin, Rebecca

- Stephens, Jonathan

Name :Herrin, Rebecca

Address :2235 NW 9th PL, Gainesville, FL, 32605

Email :rherrin25@gmail.com

Board Name :Gainesville Human Rights Board

Please confirm Full Name, including middle initial, prefix, and physical mailing address :

Rebecca E Herrin 2235 NW 9th PL Gainesville, FL 32605

In what city district do you live? :

District 3

Employer :The Collier Companies

Phone Number :7277127316

Occupation :Chief of Staff to the CEO

Why are you interested in serving on this board? (Please answer separately for each board you are applying to.) :

I became aware of this board when the company I work for actually had a case brought against us. I began looking into the board and the purpose of its creation and affirmed that it was something I wanted to be apart of. I am intimately familiar with Fair Housing Law, and became a Certified Apartment Manager back in 2015. As a professional I take fair housing very seriously and understand that in its violations it has not only impacts systemic racism but also continues to perpetuate poverty in underrepresented communities.

How many terms have you served on this board previously? :0

Disclaimer:

Under Florida law, all information, including e-mail, written letters, documents and phone messages, sent to the Gainesville City Commission are subject to Public Records law. This includes the sender's e-mail address, home address or phone number if shown in the message, the content of the message and any associated attachments to the mail.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119? :

No

Have you been removed from any advisory board for attendance, behaviour or another reason? :

No

Disclaimer:

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Optional: Gender :

Female

Optional: Ethnicity :

Other

Are you a City of Gainesville Employee? :

No

Are you a City of Gainesville Intern? :

No

Are you currently on a City Advisory Board/Committee? :

Yes

If yes, which City Advisory Board/Committee? :Development Review Board

Some of the boards and committees appointed by the City Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement? :

Yes

Do you affirm that your personal and business (if applicable) affairs within the City of Gainesville and Alachua County are in substantial compliance with all city and county regulatory and taxing authorities rules and regulations? * :

Yes

Do you agree with the following statement? Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Advisory Board Handbook." * :

Yes

Do you agree with the following statement? I understand that this completed application is the property of the City of Gainesville, is subject to public record requests and I hereby certify that the statements made on this application are true and correct. :

Yes

Attachments:

- Herrinresume.doc.pdf

REBECCA HERRIN

Gainesville, FL 32605

EDUCATION:

UNIVERSITY OF FLORIDA

Bachelors of Science in Sustainability and the Built Environment

Bachelors of Arts in Political Science

Public Affairs Certificate

CAREER SUMMARY:

Chief of Staff to CEO, *Promotion*

The Collier Companies

April 2021- Present

- Administrate and train the budgeting application for all communities and operating companies.
- Collaborate and create systems and processes for our New Development and Construction Department.
- Audit and update process mapping for Operations, New Development and Construction

Operations Analyst, *Promotion*

The Collier Companies

January 2017- April 2021

- Manage and organize budgets of all communities and operating companies.
- Research and collect benchmarks on operations and evaluate possible efficiencies to be created.
- Collaborated with Acquisition team to create development proforma.
- Audit and evaluate development processes for new development
- Audit monthly, quarterly and annual financials on all communities and operating companies.
- Benchmark company standards and publish to appropriate departments

Executive Assistant to the Chief Operating Officer, *Promotion*

The Collier Companies

October 2014- December 2016

- Published monthly, quarterly, and annual financial reports on communities and operating companies.
- Audited and explained all financial variances.
- Assisted team members on site to audit and standardize leasing workflows.
- Executed initiatives from the Chief Operating Officer.

Rental Manager

The Collier Companies

October 2013- October 2014

- Maintained Resident ledgers.
- Filed and executed evictions.
- Monitored and processed all bookkeeping at the community to ensure planned net operating income was met.

HONORS:

Machen Florida Opportunity Scholar

Bright Futures Academic Scholar

International Baccalaureate Diploma Recipient

Name :Stephens, Jonathan

Address :4000 SW 37 Blvd Apt. 0317-A, Gainesville, FL, 32608

Email :jonathan.stephens3215@gmail.com

Board Name :Gainesville Human Rights Board

Please confirm Full Name, including middle initial, prefix, and physical mailing address :

Jonathan C. Stephens

In what city district do you live? :

District 3

Employer :Publix Supermarkets

Phone Number :(407) 868-0898

Occupation :Deli Clerk In-Charge

Why are you interested in serving on this board? (Please answer separately for each board you are applying to.) :

My main purposes for applying to this commission is to help provide more intersectional viewpoints and perspectives within the board in order to make sure that any matters related to violations to any Gainesville residents' human rights. Furthermore, I hope to work with board officials to discover ways to optimize our filing protocols and working with the liasion to develop promotional resources that help keep Gainesville citizens are aware of our services. I would hope to accomplish this through finding ways to promote our resources to entities such as the Civic Media Center, Bob Graham Center for Public Service, and other Gainesville areas.

How many terms have you served on this board previously? :None

Disclaimer:

Under Florida law, all information, including e-mail, written letters, documents and phone messages, sent to the Gainesville City Commission are subject to Public Records law. This includes the sender's e-mail address, home address or phone number if shown in the message, the content of the message and any associated attachments to the mail.

Do you claim any exemption to public record disclosure pursuant to FLA. STAT. Section 119? :

No

Have you been removed from any advisory board for attendance, behaviour or another reason? :

No

Disclaimer:

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Optional: Gender :

Male

Optional: Ethnicity :

African American

Are you a City of Gainesville Employee? :

No

Are you a City of Gainesville Intern? :

No

Are you currently on a City Advisory Board/Committee? :

Yes

If yes, which City Advisory Board/Committee? :Nature Centers Commission

Some of the boards and committees appointed by the City Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement? :

Yes

Do you affirm that your personal and business (if applicable) affairs within the City of Gainesville and Alachua County are in substantial compliance with all city and county regulatory and taxing authorities rules and regulations? * :

Yes

Do you agree with the following statement? Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Advisory Board Handbook." * :

Yes

Do you agree with the following statement? I understand that this completed application is the property of the City of Gainesville, is subject to public record requests and I hereby certify that the statements made on this application are true and correct. :

Yes

Attachments:

JONATHAN C. STEPHENS

HUMAN RIGHTS BOARD COMMISSONER

CONTACT INFO

PHONE NUMBER:

(407) 868-0898

EMAIL:

jonathan.stephens3215@gmail.com

ADDRESS:

4000 SW 37 Blvd
Gainesville, FL
32608

CORE COMPETENCIES

- Negotiation/Compromise Strategies
- Data Analysis/Organization
- Digital Programming Design
- Strategic Events/Logistics Planning
- General Equipment Maintenance/Troubleshooting
- Educational Curriculum Writing
- Agricultural Industry/Systems
- Cohort Facilitation

CERTIFICATIONS

- AEST Agritechology Specialist (2017)
- AEST Agriculture Associates (2018)
- AEST Agriculture Systems Associates (2019)
- Florida Food Handlers Certification (2020)
- Boar's Head Certified Deli Professional (2022)

AWARDS/HONORS

- Florida FFA Agricultural Education CDE Champion (2020)
- Southern Hill Farms W.H.I.S.T.L.E. of the Week Award (2020)
- Publix Super Markets Store #0881 Employee of the Month (2021)
- American FFA Degree Recipient (2021)
- University of Florida CALS Dean's List (Fall 2021)

CAREER OBJECTIVE

Current college academic pursuing a career dedicated to the advancement of global food systems through serving agricultural education/facilitation programs, advocating for provisions through governing institutions, and contributing to the advancement of science academia/literature.

PROFESSIONAL EXPERIENCE

Intern

University of Florida Department of Food and Resource Economics | 06/2022 - Present

- Worked under Dr. Lai in the Department of Food and Resource Economics to prepare three articles for emerging research within the department.
- Worked with advanced software services such as the Institute of Food and Agricultural Sciences' EDIS article systems in order to optimize and provide consistent verbiage quality and visual brand.
- Employed audience-based targeting strategies to ensure that materials were directed towards correct groups.
- Communicated complex research methods such as Mixed Logit Analysis in more accessible language and examples.

Deli Clerk

Publix | 06/2021 - Present

- Communicates aspects within production practices including the nutritional content of products, product production specifications, optimal food flavor pairings, and health condition concern alleviation.
- Supports newfound associates through hands-on training/education within the department, training over 15 associates on proper equipment maintenance/safety, customer communication practices, and many other interrelated associations.
- Enforces food waste preventative practices through correcting First-In, First Out (FIFO) practices, evaluating associates under internal and state-level standard operating procedures, and recording waste production on digital filing systems.

Social Media Assistant

Marston Science Library - UF Smathers Libraries | 11/2021 - Present

- Applies knowledge of relevant trends, social media platforms, and their respective audiences to tailor content for optimal performance, increasing engagement by at least 5% on most platforms during the latter half of the year.
- Develops social media-specific content and branding innovation through numerous software engines, including Canva, Audacity, Adobe Photoshop, and InShot.
- Coordinates with numerous committees and offices to produce content and events such as the "Owls at Marston" and "Blind Date with a Book" to best engage and support campus-wide success within STEM fields, increasing activity and participation within the library.

LEADERSHIP EXPERIENCE

Area IV State Vice-President

Florida FFA Association | 06/2020 - 06/2021

- Served as a prominent ambassador for agriculture-related efforts by representing over 30,000 students in national delegate forums and engaging crucial stakeholders such as BASF and the Florida State Fair.
- Coordinated with Florida FFA State Officer teammates, State Staff, and the Board of Directors to plan and manage leadership event continuum, competitive events, business/industry visits, financial budget allocations, etc.
- Developed facilitation workshops/leadership programs entailing industry advocacy and leadership competency development, delivered in both virtual and in-person environments.

Internal Vice-President

UF Pride Student Union | 06/2022 - Present

- Developed programming which educated queer youth on emerging issues and history topics including Medical Obstacles for Queer People and Queer Art, Literature, and Performance Showcases.
- Planned special events to showcase queer identities and performances, including the annual PSU Welcome Assembly.
- Led internal training and human relation practices focused on high morale and transparency within the organization.
- Managed a Cabinet that accomplished development within General Body Meetings, Social Events, and Internal Engagement.

Senator

University of Florida Student Government | 05/2022 - 08/2022

- Represented the District D Constituency, consisting of students who occupy the zip code 32608.
- Developed communication and notice accountability systems within the Student Government Administrative statuses.
- Developed and Passed the official Land Acknowledgement for the University of Florida Student Government, helping to begin the needed action to uplift Indigenous individuals across our nation.
- Coordinated with University Administration and Senate Leadership to begin preliminary construction and development of composting and community garden plots within the Yulee Area.

EDUCATION

University of Florida

Double Major Degree in Food Science and Agricultural Education and Communications

- Expected Graduation: May 2024
- 3.49 GPA

Windermere High School

High School Diploma

- Completed Program: May 2020

