



2025-55A

City of Gainesville
 Charter Officer Performance Review Overall Score Summary Form
 Fiscal Year Ending September 30, 2024

City Commission	<i>Kristen Bryant City Clerk</i>		<i>Cynthia W. Curry City Manager</i>		<i>Zeriah Folston Director, Equity & Inclusion</i>		<i>Stephen Mhere City Auditor</i>		<i>Dan Nee City Attorney</i>	
	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5
Book	Exceeds Job Standards	4.00	Exceeds Job Standards	4.40	Exceeds Job Standards	4.00	Meets Job Standards	3.80	Exceeds Job Standards	4.20
Chestnut	Exceeds Job Standards	4.20	Outstanding	5.00	Exceeds Job Standards	4.20	Exceeds Job Standards	4.40	Exceeds Job Standards	4.20
Duncan-Walker	Exceeds Job Standards	4.40	Exceeds Job Standards	4.60	Exceeds Job Standards	4.80	Exceeds Job Standards	4.80	Exceeds Job Standards	4.40
Eastman	Exceeds Job Standards	4.40	Outstanding	5.00	Exceeds Job Standards	4.80	Exceeds Job Standards	4.20	Exceeds Job Standards	4.60
Saco	Outstanding	5.00	Exceeds Job Standards	4.60	Outstanding	5.00	Outstanding	5.00		N/A
Ward	Exceeds Job Standards	4.80	Outstanding	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	5.00
Willits	Exceeds Job Standards	4.60	Exceeds Job Standards	4.80	Exceeds Job Standards	4.60	Exceeds Job Standards	4.40	Exceeds Job Standards	4.60
Average Rating Score		4.49		4.77		4.63		4.51		4.50

Rating Description
 Outstanding
 Exceeds Job Standards
 Meets Job Standards
 Improvement Needed
 Unsatisfactory
 N/A

Rating Score
 5
 4
 3
 2
 1
 N/A



**City of Gainesville
Charter Officer Performance Review
Tally Summary Form
Fiscal Year Ending September 30, 2024**

Kristen Bryant

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	5	3	4	4	4.00
Chestnut	5	5	3	5	3	4.20
Duncan-Walker	5	5	4	4	4	4.40
Eastman	5	4	5	4	4	4.40
Saco	5	5	5	5	5	5.00
Ward	5	5	4	5	5	4.80
Willits	5	5	4	5	4	4.60
						4.49

Cynthia W. Curry

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	5	4	5	4	4.40
Chestnut	5	5	5	5	5	5.00
Duncan-Walker	5	5	4	5	4	4.60
Eastman	5	5	5	5	5	5.00
Saco	5	5	4	5	4	4.60
Ward	5	5	5	5	5	5.00
Willits	5	5	4	5	5	4.80
						4.77

Zeriah Folston

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	4	4	4	4	4.00
Chestnut	4	3	5	5	4	4.20
Duncan-Walker	5	5	5	5	4	4.80
Eastman	5	4	4	4	4	4.80
Saco	5	5	5	5	5	5.00
Ward	5	5	5	5	5	5.00
Willits	5	4	4	5	5	4.60
						4.63

Stephen Mhere

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	3	4	4	4	4	3.80
Chestnut	5	4	4	4	5	4.40
Duncan-Walker	5	5	5	4	5	4.80
Eastman	5	4	4	4	4	4.20
Saco	5	5	5	5	5	5.00
Ward	5	5	5	5	5	5.00
Willits	4	4	5	5	4	4.40
						4.51

Dan Nee

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	5	4	4	4	4.20
Chestnut	4	4	5	4	4	4.20
Duncan-Walker	5	4	5	4	4	4.40
Eastman	4	5	4	5	5	4.60
Saco	N/A	N/A	N/A	N/A	N/A	N/A
Ward	5	5	5	5	5	5.00
Willits	5	4	4	5	5	4.60
						4.50

Rating Description	Rating Score
Outstanding	5
Exceeds Job Standards	4
Meets Job Standards	3
Improvement Needed	2
Unsatisfactory	1
N/A	N/A