



City of Gainesville  
 Charter Officer Performance Review Overall Score Summary Form  
 Fiscal Year Ending September 30, 2024

City Commission	<i>Kristen Bryant City Clerk</i>		<i>Cynthia W. Curry City Manager</i>		<i>Zerlah Folston Director, Equity &amp; Inclusion</i>		<i>Stephen Mhere City Auditor</i>		<i>Dan Nee City Attorney</i>	
	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5	Rating Description	Rating 1-5
Book	Exceeds Job Standards	4.00	Exceeds Job Standards	4.40	Exceeds Job Standards	4.00	Meets Job Standards	3.80	Exceeds Job Standards	4.20
Chestnut	Exceeds Job Standards	4.20	Outstanding	5.00	Exceeds Job Standards	4.20	Exceeds Job Standards	4.40	Exceeds Job Standards	4.20
Duncan-Walker	Exceeds Job Standards	4.40	Exceeds Job Standards	4.60	Exceeds Job Standards	4.80	Exceeds Job Standards	4.80	Exceeds Job Standards	4.40
Eastman	Exceeds Job Standards	4.40	Outstanding	5.00	Exceeds Job Standards	4.80	Exceeds Job Standards	4.20	Exceeds Job Standards	4.60
Saco	Outstanding	5.00	Exceeds Job Standards	4.60	Outstanding	5.00	Outstanding	5.00		N/A
Ward	Exceeds Job Standards	4.80	Outstanding	5.00	Outstanding	5.00	Outstanding	5.00	Outstanding	5.00
Willits	Exceeds Job Standards	4.60	Exceeds Job Standards	4.80	Exceeds Job Standards	4.60	Exceeds Job Standards	4.40	Exceeds Job Standards	4.60
<b>Average Rating Score</b>		<b>4.49</b>		<b>4.77</b>		<b>4.63</b>		<b>4.51</b>		<b>4.50</b>

<u>Rating Description</u>	<u>Rating Score</u>
Outstanding	5
Exceeds Job Standards	4
Meets Job Standards	3
Improvement Needed	2
Unsatisfactory	1
N/A	N/A



**City of Gainesville  
Charter Officer Performance Review  
Tally Summary Form  
Fiscal Year Ending September 30, 2024**

**Kristen Bryant**

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	5	3	4	4	4.00
Chestnut	5	5	3	5	3	4.20
Duncan-Walker	5	5	4	4	4	4.40
Eastman	5	4	5	4	4	4.40
Saco	5	5	5	5	5	5.00
Ward	5	5	4	5	5	4.80
Willits	5	5	4	5	4	4.60
<b>4.49</b>						

**Cynthia W. Curry**

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	5	4	5	4	4.40
Chestnut	5	5	5	5	5	5.00
Duncan-Walker	5	5	4	5	4	4.60
Eastman	5	5	5	5	5	5.00
Saco	5	5	4	5	4	4.60
Ward	5	5	5	5	5	5.00
Willits	5	5	4	5	5	4.80
<b>4.77</b>						

**Zeriah Folston**

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	4	4	4	4	4.00
Chestnut	4	3	5	5	4	4.20
Duncan-Walker	5	5	5	5	4	4.80
Eastman	5	4	4	4	4	4.80
Saco	5	5	5	5	5	5.00
Ward	5	5	5	5	5	5.00
Willits	5	4	4	5	5	4.60
<b>4.63</b>						

**Stephen Mhere**

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	3	4	4	4	4	3.80
Chestnut	5	4	4	4	5	4.40
Duncan-Walker	5	5	5	4	5	4.80
Eastman	5	4	4	4	4	4.20
Saco	5	5	5	5	5	5.00
Ward	5	5	5	5	5	5.00
Willits	4	4	5	5	4	4.40
<b>4.51</b>						

**Dan Nee**

Commission Member	Goal	Comp1	Comp2	Comp3	Comp4	Overall Score
Book	4	5	4	4	4	4.20
Chestnut	4	4	5	4	4	4.20
Duncan-Walker	5	4	5	4	4	4.40
Eastman	4	5	4	5	5	4.60
Saco	N/A	N/A	N/A	N/A	N/A	N/A
Ward	5	5	5	5	5	5.00
Willits	5	4	4	5	5	4.60
<b>4.50</b>						

Rating Description	Rating Score
Outstanding	5
Exceeds Job Standards	4
Meets Job Standards	3
Improvement Needed	2
Unsatisfactory	1
N/A	N/A